

ARTICLE 4

DISTRICT RIGHTS

- 4.1 It is understood and agreed that the District retains all of its powers and authority to direct, manage, and control to the full extent of the law. Included in, but not limited to, those duties and powers are the right to:
- 4.2 Determine its organization; direct the work of its employees; determine the times and hours of operation; determine the kinds and levels of services to be provided and the methods and means of providing them; establish its educational policies, goals, and objectives, or modify facilities; establish budget procedures and determine budgetary allocation; determine the methods of raising revenue; take action in the event of an emergency, i.e., act of God, natural disaster, act of war, declaration of martial law, strike, insurrection, revolution, flood, earthquake, fire, epidemic, plague, power failure, or energy crisis; hire, classify, assign, transfer, evaluate, promote, terminate, and discipline bargaining unit members ~~in accordance with the terms of this Agreement~~ be limited only by the specific and express terms of this Agreement. If such specific and express terms are in conformance with the law, the District's actions shall not be limited by this Article.
- 4.4 Nothing in the Article is intended to limit, undermine, or waive the District's right to hire, fire, and negotiate concerning matters within the scope of representation.
- 4.5 Nothing in this Article is intended to limit, undermine, or waive the District's right to determine on the definition of educational objectives, the determination of standards, the selection of curriculum, and the selection of textbooks.